



AFL-CIO CONVENTION WORKSHOPS

MONDAY, OCT. 23

AVAILABLE WORKSHOP SESSIONS 1 AND 2:

Common Sense Economics—Moving Working People to Vote Their Economic Interests!

The workshop will focus on helping working people identify their economic interests and how racism/white supremacy has affected working families.

Direct Dues: Take Back Your Union

Loss of payroll deduction for dues and/or PAC is a reality for many labor unions. Unions can't afford to lose time, money or members. During a time where legislation is uncertain and attacks are coming from multiple angles, we must come together to ensure that our future is certain. Join us to learn more about direct dues and taking the power back from the employer.

Fighting Together for Immigrant Workers' Rights

This session will highlight the essential role unions play in supporting and defending immigrant workers. Participants will discuss the realities their members are facing, share strategies and learn about successful union-led citizenship and training programs. They will leave with ideas, contacts and concrete tools—such as know your rights cards, safe workplace posters and sample collective bargaining language—to help protect immigrant workers and support naturalization efforts.

Race for the Future of Labor

In this interactive workshop, we will briefly present an overview of the work of the AFL-CIO Labor Commission on Racial and Economic Justice and the subsequent report. We will discuss the ways that race, ethnicity and other differences impact the lives and opportunities of our members, both in their workplaces and in their unions. While building a common understanding of implicit bias and discrimination, we will discuss ways in which we can work to counter the structural and ideological issues that block full participation of all members. Participants also will learn of resources designed to help eliminate barriers and strengthen our movement.

Then and Now: The Racial Motives Behind Right to Work and Its Effects on All Working People

In this session, you'll learn about the origins of "right to work" and how it, and related laws, increases the profits of corporations and investors, suppresses pay and benefits, and brings worker organizing to a halt. We'll cover how race is still being used to divide and dilute the power of working men and women, their families and the communities they live in, and what we can do to stop it.

ADDITIONAL WORKSHOPS FOR SESSION 1:

Be a Veterans' Advocate: Building a Veterans Movement in Labor

How and why to build a veterans' program in the labor movement.

Beyond Borders: A Global Exchange on Strategies to Advance Migrant Rights

Unions and immigrant rights organizations are increasingly looking to regional and global advocacy, mobilization, and organizing strategies to advance a pro-working people agenda. By connecting across borders, the labor movement can expand its strategies and strengthen its defense of immigrant members. This exchange will review strategies from across the globe to promote and protect migrant workers and provide space for strategy discussions.

Manufacturing Apprenticeship and Growth

The workshop will bring together industrial unions, as well as state and local labor federations, to discuss how developing skill training and career paths in manufacturing can lead to growth and good jobs that include living wages, good benefits, diverse occupations and multiple paths for advancement.

Racism and Anti-Semitism Post-Charlottesville: We Can No Longer Be Silent

Bringing people together to identify ways to keep racism and anti-Semitism in the forefront of the labor movement and develop responses.

State Battles: Fighting Back Against Attacks on Workers' Rights—A Look Ahead to 2018 and Beyond

Since 2011, working people have been under attack in state legislatures, where the rich and powerful have set about trying to rig the rules and take away working people's freedom to join together. This workshop will provide an update on the state battles from 2017 and will discuss what working people can expect to face in 2018 and beyond. Participants will hear about the groups funding the attacks on working people's freedom and will learn about messages that work. Participants will be able to discuss the attacks they are experiencing in their own states, share tactics and strategies, and learn about ways they can get involved.

Stronger Together: Building a More Powerful Labor Movement Through Inclusivity

Individual unions and AFL-CIO central bodies have challenges with ensuring our leadership reflects the diversity of our membership, engaging younger workers and participation in our organizations in general. This workshop will present models labor leaders utilize to address these challenges and can be replicated by attendees in their own communities.

ADDITIONAL WORKSHOPS FOR SESSION 2:

AFL-CIO Constituency Groups: The What, Why and How

AFL-CIO constituency groups provide union members with the opportunity to connect with others who share their interests, provide a safe space for members to discuss relevant issues, can help connect the labor movement to other progressive movements and can bring working people's issues to those communities. This workshop will give participants a better understanding of the goals, value and power of constituency groups—and provide information on how to start one where they don't exist and strengthen them where they do.

Fighting to Win: How Cities and States Are Building Power for Working People

This workshop will explore how three central labor councils and state federations are going on the offense to win affordable housing, higher wages and job standards for all working people. Participants will learn about cutting-edge policy and coalition strategies to move their agenda forward and ideas for heading off state-level efforts to pre-empt local campaigns.

Global Dialogue on Just Transition

This exchange will examine how unions can advocate for working people as the pace of technical change accelerates in energy, manufacturing, transportation and other sectors, including the protection of rights and adequate incomes under new forms of work. What are the political and practical strategies that will build power for working people as corporations attempt to unilaterally shape and impose these changes?

How to Build a Labor Candidates Program in Your State

A moderated panel discussion with state federation and central labor council leaders who have built labor candidate programs, followed by a small group Q&A discussion between individual panelists and participants to walk through the steps and challenges of building a state-based program.

Join, Fight, Win—Vote!: Building an Inclusive Pro-Voter Democracy

The fight to preserve and expand the right to vote runs as a common thread throughout all aspects of the labor movement's work. This workshop will focus on the attacks on voting rights at all levels and also the great impact that working people can have by fighting back and advocating for a pro-voter agenda.

Laying the Foundation to Foster Organizing Growth

For participants to listen to presenters discuss the work they have done with natural allies to create the environment to foster organizing growth in their communities. Participants also will have the ability to create a framework to ID potential natural allies in their own communities and implement a plan to recruit them.

TUESDAY LUNCH, OCT. 24

Ullico Lunch and Learn: Why Labor Needs Its Own Company

Ullico provides insurance and investment solutions for labor organizations, union employers, institutional investors and union members. Founded 90 years ago, the company takes a proactive approach to anticipating labor's needs, developing innovative financial and risk solutions, and delivering value to its clients. Its products are tailored to promote financial security and stability for America's workers. Join Ullico for a complimentary lunch while learning more about its solutions for organized labor.